

## Retiree Job Order Justification

Duration of Time: \_\_\_\_\_

Select the justification under the California Government Code (check one box) and provide detailed narratives below:

- The retiree has **specialized** skills needed in performing work of **limited** duration (Sec. 21224).
- The retiree is needed to perform work during an **emergency** to prevent stoppage of public business (Sec. 21224).
- The retiree has been appointed by the Board of Supervisors on an **interim** basis (cannot exceed 12 months or continue under Sec. 21224) to a vacant position during the recruitment for a permanent appointment and the position is deemed by the Board of Supervisors to require **specialized** skills; or the retiree has been appointed by the Board on an **interim** basis to a vacant position during an **emergency** to prevent stoppage of public business (Sec. 21221 (h)).

Provide narrative describing the required specialized skill and/or the emergency:

**Provide narrative describing the limited duration of the temporary appointment or assignment (e.g., elimination of backlog, special project, work in excess of what permanent employees do):**

\*\*Retiree employee assignments are valid for the current fiscal year and cannot exceed 960 hours in any fiscal year. Departments are responsible for monitoring the 960 hours limit. TAP will contact the department and employee prior to end of the fiscal year.